



James Warren Tea Limited

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Date: 18.08.2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code :538564

Dear Sir / Madam,

Sub: Newspaper Publication for Notice of the 17th Annual General Meeting (AGM) of the Company for the F.Y. 2025-26

Pursuant to Regulation 30 and Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has published the Notice of 17th Annual General Meeting of the Company for the F.Y. 2025-26, in newspapers viz. Business Standard (All Edition) in English and Dainandini Barta (Guwahati Edition) in Assamese on 18.08.2026. The copies of newspaper publication for Notice are enclosed for your reference.

This is for your information and record.

Thanking You,

Yours faithfully,
For James Warren Tea Limited

AYUSHI

MUNDHRA

Ayushi Mundhra

(Company Secretary & Compliance Officer)

Digitally signed by
AYUSHI MUNDHRA
Date: 2026.08.18
15:51:37 +05'30'



Encl: As above

A rural jobs puzzle

The first month's performance of the new mega-jobs scheme prompts more questions than answers



PHOTO: PTI

SANJEEB MUKHERJEE
New Delhi, 17 August

A month should not be a very long time in the life of a scheme, but if it has taken the place of one of India's most successful rural employment initiatives, the scrutiny can seem endless.

Given the eyeballs and newsprint space that VB-G RAM G — or Viksit Bharat-Guarantee for Rozgar and Aajeevika Mission (Grameen) — had attracted since being passed into law late last year, replacing MGNREGA, it was only natural that its first month's performance would come under the scanner.

VB-G RAM G became operational across India on July 1, with almost all states notifying it at speed.

Data sourced from the scheme's website till August 11 showed that in July, it generated around 79.6 million person-days of work, almost 55 per cent lower than work generated under the Mahatma Gandhi National Rural Employment Guarantee Act or MGNREGA a year earlier.

The data also showed that around 10 million households sought work under the scheme — around 39 per cent less than under MGNREGA in July 2025.

The government, on its part, claimed that over 99 per cent of those who sought work under VB-G RAM G were provided employment, and that the scheme has started smoothly across India, with seamless transition from the old to the new.

But critics say the scheme has failed to take off.

"The first month of the Modi Government's VB-G RAM G is already exposing the cost of destroying MGNREGA. In July 2026, the first month since the new law was adopted, rural employment generation fell sharply compared to July 2025 when MGNREGA was in operation," Congress general secretary Jairam Ramesh said in a post on X.

The Union government, he alleged, had "centralised" the scheme, imposed a heavy financial burden on state governments, made access increasingly dependent on technology and biometric authentication, and removed the guarantee of employment.

Do the first month's numbers reflect the true picture of the scheme?

Top sources in the rural development ministry said that one big factor behind the drop was that as many as seven states — major-bour-dependent economies like Bihar, Gujarat and Odisha along with Mizoram, Nagaland, Sikkim and Arunachal Pradesh — opted for a "pause" to enable farmers to do sowing in July.

Under the VB-G RAM G Act, states have the option to pause work for a maximum of 60 days — which could be two months in a row, or with one break. During this pause no work is allowed to be undertaken under the scheme as labour is needed for farm work. States are free to

VB-G RAM G: Key figures since July 1

79.6 million
person days

Jobs provided from July 1 to August 11

10 million

Households seeking work in July

12.04

Average number of days of jobs provided from July 1 to August 17

Source: VB-G RAM G website

decide when to pause VB-G RAM G work to allow farmers to sow.

Officials also claimed that six other states, including West Bengal, Telangana and Andhra Pradesh — generally higher person-days of work in the year to July 2026. (However, West Bengal did not have MGNREGA in 2025).

"This also indicates that the implementation of the programme has been progressing well in several states, with variations across states depending upon local demand for employment, agricultural operations and implementation dynamics," an official said.

He said last year, there was no provision for an "agriculture pause period" under MGNREGA.

"Therefore, any comparison with the corresponding period of last year will naturally show lower figures due to this structural difference. A direct year-on-year or month-on-month comparison between the two periods is not appropriate or statistically valid," the official said.

However, July, when the scheme started, is also the peak month for sowing in most parts of India, as that is

when the monsoon reaches its crescendo. This year, it was all the more vital as the rains had been almost 37 per cent deficient in June, pulling down the acreage of sown land by close to 21 per cent as compared with the same period last year.

By the end of July 2026, however, the monsoon deficit had shrunk to just around 11 per cent nationally and the sowing deficit to less than 3 per cent as compared with July 2025.

Clearly, as the rains revived, so did sowing in some states, which could have contributed to keeping VB-G RAM G demand low in July this year.

Last year, the monsoon had set in early and rains were good through the season, enabling a significant area to be brought under kharif crops in June. That was not the case this year. Chakradhar Buddha, senior researcher at LibTech India, which works to improve the effectiveness of development schemes, said, "I do think this (pause to enable sowing by states) could have been planned better. There was a lot of confusion till quite late about how the sowing pause

would actually be operationalised. Even deciding the appropriate level at which the sowing season should be defined is complicated. Agricultural seasons are rarely uniform across an entire state, and in many places there can be significant variations even within a district."

He said, ideally, the Centre should have asked states to work out their pauses well before July 1. Introducing the new programme and then working out the pause may have created unnecessary uncertainty and, in some places, affected workers' access to employment.

A second claim by other critics such as NGOs is that several states are reluctant to implement the scheme due to its perceived high financial burden — under VB-G RAM G, states have to bear 40 per cent of the cost and the Centre 60 per cent. However, under MGNREGA, the Centre paid almost 90 per cent of the total expenditure.

On this, the official said that it is currently almost all Centrally Sponsored Schemes across sectors are being implemented on a 60:40 basis. "The 60:40 pattern adopted under this Act is therefore consistent with the broader framework of Centrally Sponsored Schemes," official sources said. They said the provision of ₹5,692.31 crore made for the Central share of the scheme for the period of July 1, 2026 to March 31, 2027 is among the largest ever for a rural employment programme at the budget estimate stage.

Once the state share is added, the total programme outlay is likely to exceed ₹1.51 trillion, which is expected to significantly accelerate rural transformation, large-scale employment generation and income enhancement in rural areas, these sources said.

"All states and union territories have reported that budget provisions have been made towards their matching share accordingly and, overall, the funding pattern is designed to balance fiscal responsibility, state participation and national rural development priorities," government sources said.

Buddha said although many of the basic processes on the ground remain broadly similar to what existed under MGNREGA the transition to the new Management Information System (MIS) has meant changes in the backend administrative systems. "We are finding that frontline officials are still coming to terms with the new system and figuring out how some of these processes work."

On lower employment generation, Buddha said it was too early to draw conclusions.

"One month is far too little to assess the performance of a scheme, particularly when a transition of this size is taking place. I would be very cautious about interpreting the first month's employment numbers as an indication of how the scheme itself is performing." VB-G RAM G might not have had an ideal start as per some assessments, but experts say that, equally, judging the scheme based on just one month's performance may be premature.

James Warren Te Limited
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Email: info@jwte.com

NOTICE TO MEMBERS

NOTICE is hereby given that the 17th AGM of the Company will be held on **Wednesday, 19th day of September, 2026 at 10:00 AM** at the registered office of the Company, Sector 18, Phase 1, Gurgaon, Haryana 122001. The agenda of the AGM is as follows: 1. To receive and consider the Report of the Directors and the Auditors for the year ended 31st March 2026. 2. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 3. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 4. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 5. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 6. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 7. To receive and consider the Report of the Company Secretary for the year ended 31st March 2026. 8. 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