



James Warren Tea Limited

CIN : L15491AS2009PLC009345

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Date: 10.01.2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code : 538564	The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata –700 001. Scrip Code : 020263
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Dear Sir/ Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended on December 31, 2023 as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the Compliance Report on Corporate Governance, for the quarter ended on December 31, 2023, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

For James Warren Tea Limited



Ayushi Mundhra
(Company Secretary & Compliance Officer)

Encl: As above

1. Composition of Board of Directors

Title (Mr./Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/Non-Executive/Independent/Sometime)	Initial Date of Appointment	Date of re-appointment	Date of Cessation	Tenure (in months)	Date of Birth	Whether Director is disqualified?	Disqualification of Directors under Section 164 of Companies Act, 2013				Whether special resolution passed 21(6) of Regulation 17(A) of Listing Regulations	Date of passing of Special resolution	No. of Directorship in the listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No. of Independent Directorship in listed entities including this listed entity (in reference to provision in regulation 17A(1))	Number of memberships in the Audit/Shareholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in the Audit/Shareholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
										Start date of disqualification on	End date of disqualification on	Current status	Whether special resolution passed 21(6) of Regulation 17(A) of Listing Regulations						
Mr.	Ashil Kumar Rana	PAN: ALTPR2011E DIN - 002366660	Chairperson-Non Executive Director	24.09.2012	-	-	-	17.12.1955	NA	NA	NA	Active	NA	NA	1	-	Nil	Nil	
Mr.	Abhinav Kumar Shekh	PAN: AKGNS7335L DIN-00473105	Non-Executive-Independent Director	27.12.2013	01.04.2019	-	120 months	02.01.1980	NA	NA	NA	Active	NA	NA	1	1	Nil	Nil	
Mr.	Atul Kumar Chowdhuri	PAN: ABVPC0966C DIN-00997826	Non-Executive-Independent Director	27.12.2013	01.04.2019	-	120 months	05.12.1951	NA	NA	NA	Active	NA	NA	1	1	1	1	
Mr.	Raghav Lall	PAN: ABNPL5180P DIN-05121368	Non-Executive-Independent Director	11.05.2019	-	-	56 months	31.10.1954	NA	NA	NA	Active	NA	NA	1	1	2	1	
Mr.	Monojit Dasgupta	PAN: ACNPD4868N DIN-07749089	Non-Executive-Independent Director	10.08.2019	-	-	53 months	17.04.1955	NA	NA	NA	Active	NA	NA	1	1	3	1	
Ms.	Shanti Kaur	PAN: ADLPRK9009P DIN-08761576	Non-Executive-Non-Independent Director	20.06.2020	-	-	-	18.11.1957	NA	NA	NA	Active	NA	NA	1	-	Nil	Nil	
Mr.	Sandeep Das	PAN: AQWPD2323B DIN - 07979791	Whole-time Director	25.07.2020	-	-	-	03.01.1975	NA	NA	NA	Active	NA	NA	1	-	2	Nil	

Whether regular chairperson appointed
Whether Chairperson is related to Promoter

Yes
Yes



II. Composition of Committees						
Name of Committee	Whether Regular Chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation	
1. Audit Committee	Yes	Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director- Chairperson	27.12.2013	-	
		Mr. Monojit Dasgupta	Non-Executive- Independent Director- Member	10.08.2019	-	
		Mr. Raghav Lall	Non-Executive-Independent Director-Member	11.05.2019	-	
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-	
		Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director- Chairperson	27.12.2013	-	
2. Nomination & Remuneration Committee	Yes	Mr. Abhiram Kastur Sheth	Non-Executive-Independent Director-Member	31.03.2014	-	
		Mr. Raghav Lall	Non-Executive-Independent Director-Member	09.11.2019	-	
		NA	NA	NA	-	
3. Risk Management Committee(if applicable)	NA	NA	NA	NA	-	
4. Stakeholders' Relationship Committee	Yes	Mr. Raghav Lall	Non-Executive-Independent Director- Chairperson	11.05.2019	-	
		Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	10.08.2019	-	
		Mr. Sandip Das	Executive - Wholetime Director - Member	25.07.2020	-	
		Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director- Chairperson	31.01.2020	-	
5. Corporate Social Responsibility Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	31.01.2020	-	
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-	



III Meeting of Board of Directors						
Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present* (All Directors including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	
10-08-2023	Yes	7	6	4	0	
09-11-2023	Yes	7	6	4	90	
26-12-2023	Yes	7	3	2	46	

IV Meeting of Committees						
Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (All directors including IDs)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
Audit Committee						
10-08-2023	Yes	4	4	3	0	0
09-11-2023	Yes	4	4	3	90	0
22-12-2023	Yes	4	3	2	42	0

V Meeting of Committees						
Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
Stakeholders Relationship Committee						
08-11-2023	Yes	3	3	2	Nil	0

* to be filled for only current quarter meetings



Related Party Transactions	Compliance Status (yes / No / NA)
Subject	Yes / No / NA
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	NA

VI. Affirmation	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
a	Audit Committee - Yes
b	Nomination & Remuneration Committee - Yes
c	Stakeholders' Relationship Committee - Yes
d	Risk Management Committee (applicable to top 500 listed entities) - NA
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes

For James Warren Tea Limited

Ayushi Mundhra



Ayushi Mundhra

Company Secretary & Compliance Officer

10-01-2024

Details of Cyber security incidence			
Whether as per regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the Event	NA	Brief details of the event	NA

