



# James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 91-33-4034 1000, Telefax : 91-33-4034 1015

E-mail : investors@jameswarrentea.com, Website : www.jameswarentea.com

Date: 31.01.2020

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
**Mumbai – 400 001.**  
**Scrip Code : 538564**

**The Calcutta Stock Exchange Ltd.**  
7, Lyons Range,  
**Kolkata –700 001.**  
**Scrip Code : 10020263**

Dear Sir/Madam,

## Sub: Outcome of Board Meeting

The Board of Directors of the Company at its Meeting held on date i.e. 31<sup>st</sup> January, 2020 has considered and approved:

1. The Un-audited Standalone and Consolidated Financial Results of the Company for the quarter and nine months ended on December 31, 2019 along with Limited Review Report as issued by the Auditors of the Company and placed before the Board pursuant to Regulation 30(6) and 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”). (**Annexure I**).
2. The appointment of Mr. Bhupendra Singh Saklani (DIN 08679443), as an Additional Wholetime Director (Designated as a Wholetime Key Managerial Personnel) of the Company w.e.f. 31.01.2020. Mr. Saklani is not related to any of the Director or Key Managerial Personnel or Promoter of the Company. A brief profile of Mr. Saklani is enclosed as **Annexure – II**.
3. The resignation of Mr. Sudeep Kumar Ahluwalia (DIN: 07797775), Wholetime Director and Key Managerial Personnel of the Company with the close of business hours on 31<sup>st</sup> January, 2020.
4. The Resignation of Mr. Akhil Kumar Ruia (DIN: 03600526), Wholetime Director of the Company with effect from the close of business hours on 29<sup>th</sup> February, 2020.

The Meeting commenced at 3.00PM and concluded at 04:15 P.M.

Thanking You,  
For James Warren Tea Limited

  
**Pooja Jaiswal**  
**Company Secretary**  
**& Compliance Officer**



Encl: as above

**B. Chhawchharia & Co.**

Chartered Accountants

8A & 8B, Satyam Towers  
3, Alipore Road, Kolkata - 700 027, India  
Tel : (91-33) 2479 1951, Fax : (91-33) 2479 1952  
E-mail : contact@bccoindia.com

**Limited Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

**To the Board of Directors of James Warren Tea Limited**

We have reviewed the accompanying statement of unaudited standalone financial results ('Statement') of **M/s. James Warren Tea Limited** ('the Company') for the quarter ended 31<sup>st</sup> December, 2019 and year to date from 1<sup>st</sup> April, 2019 to 31<sup>st</sup> December, 2019, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the SEBI Regulations'), as amended.

This Statement is the responsibility of the Company's Management and approved by this Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard (Ind AS) 34, "Interim Financial Reporting", prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to issue a report on the Statement based on our review.

We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures, applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as stated above, nothing has come to our attention that causes us to believe that the accompanying Statement prepared in accordance with applicable Indian Accounting Standards specified under Section 133 of the Companies Act, 2013 and SEBI Circular CIR/CFD/FAC/62/2016 dated July 05<sup>th</sup>, 2016, and other recognised accounting practices and policies has not disclosed the information required to be disclosed in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended including the manner in which it is to be disclosed, or that it contains any material misstatement.

**For B.Chhawchharia & Co.**  
**Chartered Accountants**  
**Firm Registration No: 305123E**

**Kshitiz Chhawchharia**  
**Partner**

**Membership No. 061087**

**Place: Kolkata**  
**Date: 31<sup>st</sup> January, 2020**



UDINI 20061087AAAAA62376



## JAMES WARREN TEA LIMITED

CIN: L15491AS2009PLC009345

Registered Office : Dhoedaam Tea Estate, P.O. Borahapjan, Dist. Tinsukia, Assam 786150. Tel: 03759-247922  
Corporate Office : 12, Pretoria Street, Kolkata 700071 Telephone: 91-33-4034 1000 Tele fax: 91-33-4034 1015  
Email: investors@jameswarrentea.com Website: www.jameswarrentea.com

### Statement of Un-Audited Standalone Financial Results for the Quarter and Nine-Months Ended 31st December, 2019

( ₹ in lakhs)

| Particulars   | 3 months ended<br>on 31/12/2019 | Preceding 3<br>months ended on<br>30/09/2019 | Corresponding 3<br>months ended in<br>the previous year<br>on<br>31/12/2018 | Year to date for<br>the current<br>period ended<br>on 31/12/2019 | Year to date for<br>the previous<br>period ended<br>on 31/12/2018 | Previous Year<br>ended on<br>31/03/2019 |
|---|---------------------------------|--|---|--|---|---|
|   | Un-Audited                      | Un-Audited                                   | Un-Audited  | Un-Audited   | Un-Audited  | Audited                                 |
| <b>I Revenue from Operations</b>  | 4,752.62                        | 5,160.01                                     | 4,787.06  | 13,290.50  | 13,407.80   | 14,468.40                               |
| <b>II Other Income</b>  | (73.62)                         | 56.81  | (11.62)   | 50.79  | 113.73  | 429.11                                  |
| <b>III Total Revenue (I+II)</b>   | <b>4,679.00</b>                 | <b>5,216.82</b>                              | <b>4,775.44</b>   | <b>13,341.29</b>   | <b>13,521.53</b>  | <b>14,897.51</b>                        |
| <b>IV Expenses:</b>   |                                 |  |   |  |   |   |
| (a) Cost of materials consumed  | -                               | -  | -   | -  | -   | -                                       |
| (b) Purchases of Stock-in-Trade   | -                               | -  | -   | -  | -   | -                                       |
| (c) Changes in inventories of finished goods, work-in-progress and stock in trade   | 1,665.37                        | (1,702.52)                                   | 1,978.01  | (1,056.01)   | (676.29)  | (12.61)                                 |
| (d) Employee benefits expense   | 1,997.81                        | 3,227.68                                     | 2,170.64  | 7,952.49   | 8,062.80  | 9,774.29                                |
| (e) Finance Costs   | -                               | -  | -   | -  | -   | -                                       |
| (f) Depreciation & Amortisation Expenses  | 81.07                           | 84.11  | 78.35   | 245.14   | 241.60  | 307.36                                  |
| (g) Other Expenses  | 1,035.26                        | 1,188.92                                     | 941.69  | 3,413.05   | 3,550.00  | 4,264.08                                |
| <b>Total expenses</b>   | <b>4,779.51</b>                 | <b>2,798.19</b>                              | <b>5,168.69</b>   | <b>10,554.67</b>   | <b>11,178.11</b>  | <b>14,333.12</b>                        |
| <b>V Profit/ (Loss) before exceptional items and tax (III-IV)</b>   | <b>(100.51)</b>                 | <b>2,418.63</b>                              | <b>(393.25)</b>   | <b>2,786.62</b>  | <b>2,343.42</b>   | <b>564.39</b>                           |
| <b>VI Exceptional items</b>   | -                               | -  | -   | -  | -   | -                                       |
| <b>VII Profit/ (Loss) before tax (V+VI)</b>   | <b>(100.51)</b>                 | <b>2,418.63</b>                              | <b>(393.25)</b>   | <b>2,786.62</b>  | <b>2,343.42</b>   | <b>564.39</b>                           |
| <b>VIII Tax expenses</b>  |                                 |  |   |  |   |   |
| (1) Current Tax   | (35.00)                         | 445.00                                       | (69.50)   | 530.00   | 434.00  | 85.00                                   |
| (2) Deferred Tax  | 6.60                            | 117.39                                       | 32.60   | 110.51   | 143.39  | 76.17                                   |
| <b>IX Profit/(Loss) for the period (VII-VIII)</b>   | <b>(72.11)</b>                  | <b>1,856.24</b>                              | <b>(356.35)</b>   | <b>2,146.11</b>  | <b>1,766.03</b>   | <b>403.22</b>                           |
| <b>X Other Comprehensive Income</b>   |                                 |  |   |  |   |   |
| A (I) Items that will not be reclassified to profit or loss   |                                 |  |   |  |   |   |
| i. Remeasurements of the defined benefit plans  | (128.24)                        | (128.23)                                     | 55.73   | (384.71)   | 167.19  | (512.95)                                |
| ii. Equity Instruments through Other Comprehensive Income   | 38.94                           | (13.83)                                      | (33.65)   | (33.12)  | (28.27)   | (3.53)                                  |
| (II) Income tax relating to items that will not be reclassified to profit or loss   | 15.00                           | 15.00  | (4.50)  | 80.00  | (26.00)   | 60.00                                   |
| B (I) Items that will be reclassified to profit or loss   |                                 |  |   |  |   |   |
| (II) Income tax relating to items that will be reclassified to profit or loss   | -                               | -  | -   | -  | -   | -                                       |
| <b>XI Total Comprehensive Income for the period (Comprising Profit / (Loss) and Other Comprehensive Income for the period) (IX+X)</b> | <b>(146.41)</b>                 | <b>1,729.18</b>                              | <b>(338.77)</b>   | <b>1,808.28</b>  | <b>1,878.95</b>   | <b>(53.26)</b>                          |
| <b>XII Paid - up Equity Share Capital (Face value per share ₹ 10/-)</b>   | 697.91                          | 697.91                                       | 930.08  | 697.91   | 930.08  | 930.08                                  |
| <b>XIII Earnings per share (not annualised)</b>   |                                 |  |   |  |   |   |
| (a) Basic   | (1.03)                          | 25.76  | (3.83)  | 27.43  | 18.99   | 4.34                                    |
| (b) Diluted   | (1.03)                          | 25.76  | (3.83)  | 27.43  | 18.99   | 4.34                                    |

#### NOTES

- 1 This Statement has been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) as amended by the Companies (Indian Accounting Standards) (Amended) Rules, 2016 as prescribed under section 133 of the Companies Act, 2013 and other recognised accounting practices and policies to the extent applicable.
- 2 The format for un-audited quarterly result as prescribed in SEBI's Circular CIR/CFD/CMD/15/2015 dated November 30, 2015 has been modified to the extent required to comply with requirements of SEBI's circular dated July 5, 2016, Ind AS and Schedule III (Division II) to the Companies Act, 2013 applicable to Companies that are required to comply with Ind AS.
- 3 Tea Industry being seasonal in nature, the above figures cannot be taken as indicative of full year.
- 4 The Company operates mainly in one business segment viz., Cultivation, Manufacturing and selling of Tea, being primary segment and all other activities revolve around the main activity.
- 5 The Auditors have carried out Limited Review on the aforesaid Financial Results for the Quarter and nine months ended on 31st December, 2019 as required in terms of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the report was placed before the Board and the same was noted. Management has exercised necessary due diligence to ensure that the financial results provide a true & fair view of its affairs.
- 6 Previous year/ period figures have been regrouped/rearranged, wherever necessary to make them comparable with the current period figures.
- 7 The aforesaid Un-Audited Standalone Financial Results have been reviewed by the Audit Committee and approved by the Board at its Meeting held on 31st January, 2020.

By order of the Board  
For James Warren Tea Limited

Place : Kolkata  
Dated: 31st day of January, 2020



ANIL KUMAR RUIA  
(Chairman)  
DIN 00236660

**Limited Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

**To the Board of Directors of James Warren Tea Limited**

We have reviewed the accompanying statement of unaudited consolidated financial results ('Statement') of **M/s. James Warren Tea Limited** ('the Company') and its Joint Venture for the quarter ended 31<sup>st</sup> December, 2019 and year to date from 1<sup>st</sup> April, 2019 to 31<sup>st</sup> December, 2019, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the SEBI Regulations'), as amended.

This Statement is the responsibility of the Company's Management and approved by this Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard (Ind AS) 34, "Interim Financial Reporting", prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the statement based on our review.

We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Circular No. CIRJCFD/CMDI 144/20 19 dated 29<sup>th</sup> March, 2019 issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

Attention is drawn to Note 6 to the fact that the consolidated figures for the quarter and nine months ended 31<sup>st</sup> December 2018, as reported in these unaudited consolidated financial results have been approved by the Parent's Board of Directors, but have not been subjected to review since the requirement of submission of quarterly consolidated financial results has become mandatory effective September 2019.

The statement includes the results of the one of its Joint Venture viz. Mayfair Investment Holding PTE. LTD.

Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the management reports, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with applicable Indian Accounting Standards specified under Section 133 of the Companies Act, 2013 and SEBI Circular CIR/CFD/FAC/62/2016 dated July 05<sup>th</sup>, 2016, and other recognized accounting practices and policies has not disclosed the information required to be disclosed in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended including the manner in which it is to be disclosed, or that it contains any material misstatement.

The Statement also includes the Company share of net loss of Rs. 0.26 Lakhs and Rs 0.62 Lakhs, for the quarter and nine months ended 31<sup>st</sup> December, 2019, respectively, as considered in the Statement, in respect of one its joint





## B. Chhawchharia & Co.

Chartered Accountants

Continuation Sheet

venture located outside India, whose interim financial results have been prepared by the management of the joint venture and converted by the management of the company into Ind AS compliant financial statement. The interim financial results of the joint ventures have been furnished to us by the Management and our conclusion on the statement, in so far as it relates to the amounts and disclosures in respect of joint ventures is solely based on management certified Ind AS financial results as stated in paragraph 3 above.

Our conclusion on the Statement is not modified in respect of this matter.

For B.Chhawchharia & Co.  
Chartered Accountants  
Firm Registration No: 305123E

Kshitiz Chhawchharia  
Partner  
Membership No. 061087

Place: Kolkata  
Date: 31<sup>st</sup> January, 2020



UDIN ! 20061087AAAAA46000



**JAMES WARREN TEA LIMITED**

CIN: L15491AS2009PLC009345

Registered Office : Dhoedaam Tea Estate, P.O. Borahapjan, Dist. Tinsukia, Assam 786150. Tel: 03759-247922  
Corporate Office : 12, Pretoria Street, Kolkata 700071 Telephone: 91-33-40341000 Tele fax: 91-33-40341015  
Email: investors@jameswarrentea.com Website: www.jameswarrentea.com

**Statement of Un-Audited Consolidated Financial Results for the Quarter and Nine Months Ended 31st December, 2019**

(₹ in lakhs)

| Particulars   | 3 months ended on 31/12/2019 | Preceding 3 months ended on 30/09/2019 | Corresponding 3 months ended in the previous year on 31/12/2018 | Year to date for the current period ended on 31/12/2019 | Year to date for the previous period ended on 31/12/2018 | Previous Year ended on 31/03/2019 |
|---|------------------------------|--|---|---|--|-----------------------------------|
|   | Un-Audited                   | Un-Audited                             | Un-Audited  | Un-Audited  | Un-Audited   | Audited                           |
| I Revenue from Operations   | 4,752.62                     | 5,160.01                               | 4,787.06  | 13,290.50   | 13,407.80  | 14,468.40                         |
| II Other Income   | (73.62)                      | 56.81                                  | (11.62)   | 50.79   | 113.73   | 429.11                            |
| III Total Revenue (I+II)  | 4,679.00                     | 5,216.82                               | 4,775.44  | 13,341.29   | 13,521.53  | 14,897.51                         |
| IV Expenses:  |                              |  |   |   |  |                                   |
| (a) Cost of materials consumed  | -                            | -                                      | -   | -   | -  | -                                 |
| (b) Purchases of Stock-in-Trade   | -                            | -                                      | -   | -   | -  | -                                 |
| (c) Changes in inventories of finished goods, work-in-progress and stock in trade   | 1,665.37                     | (1,702.52)                             | 1,978.01  | (1,056.01)  | (676.29)   | (12.61)                           |
| (d) Employee benefits expense   | 1,997.81                     | 3,227.68                               | 2,170.64  | 7,952.49  | 8,062.80   | 9,774.29                          |
| (e) Finance Costs   | -                            | -                                      | -   | -   | -  | -                                 |
| (f) Depreciation & Amortisation Expenses  | 81.07                        | 84.11                                  | 78.35   | 245.14  | 241.60   | 307.36                            |
| (g) Other Expenses  | 1,035.26                     | 1,188.92                               | 941.69  | 3,413.05  | 3,550.00   | 4,264.08                          |
| Total expenses  | 4,779.51                     | 2,798.19                               | 5,168.69  | 10,554.67   | 11,178.11  | 14,333.12                         |
| V Profit/ (Loss) before exceptional items and tax (III-IV)  | (100.51)                     | 2,418.63                               | (393.25)  | 2,786.62  | 2,343.42   | 564.39                            |
| VI Exceptional items  | -                            | -                                      | -   | -   | -  | -                                 |
| VII Profit/ (Loss) before tax (V+VI)  | (100.51)                     | 2,418.63                               | (393.25)  | 2,786.62  | 2,343.42   | 564.39                            |
| VIII Tax expenses   |                              |  |   |   |  |                                   |
| (1) Current Tax   | (35.00)                      | 445.00                                 | (69.50)   | 530.00  | 434.00   | 85.00                             |
| (2) Deferred Tax  | 6.60                         | 117.39                                 | 32.60   | 110.51  | 143.39   | 76.17                             |
| IX Profit / (Loss) for the period before share of results of Joint Venture (VII-VIII)   | (72.11)                      | 1,856.24                               | (356.35)  | 2,146.11  | 1,766.03   | 403.22                            |
| Less: Proportionate share of loss In Joint Venture  | 0.26                         | 0.26                                   | (0.05)  | 0.62  | 2.45   | 2.44                              |
| X Profit/(Loss) for the period  | (72.37)                      | 1,855.98                               | (356.30)  | 2,145.49  | 1,763.58   | 400.78                            |
| XI Other Comprehensive Income   |                              |  |   |   |  |                                   |
| A (I) Items that will not be reclassified to profit or loss   |                              |  |   |   |  |                                   |
| i. Remeasurements of the defined benefit plans  | (128.24)                     | (128.23)                               | 55.73   | (384.71)  | 167.19   | (512.95)                          |
| ii. Equity Instruments through Other Comprehensive Income   | 38.94                        | (13.83)                                | (33.65)   | (33.12)   | (28.27)  | (3.53)                            |
| (II) Income tax relating to items that will not be reclassified to profit or loss   | 15.00                        | 15.00                                  | (4.50)  | 80.00   | (26.00)  | 60.00                             |
| B (I) Items that will be reclassified to profit or loss   |                              |  |   |   |  |                                   |
| (ii) Income tax relating to items that will be reclassified to profit or loss   | -                            | -                                      | -   | -   | -  | -                                 |
| XII Total Comprehensive Income for the period (Comprising Profit / (Loss) and Other Comprehensive Income for the period) (X+XI) | (146.67)                     | 1,728.92                               | (338.72)  | 1,807.66  | 1,878.95   | (55.70)                           |
| XIII Paid - up Equity Share Capital (Face value per share ₹ 10/-)   | 697.91                       | 697.91                                 | 930.08  | 697.91  | 930.08   | 930.08                            |
| XIV Earnings per share (not annualised)   |                              |  |   |   |  |                                   |
| (a) Basic   | (1.04)                       | 25.76                                  | (3.83)  | 27.42   | 18.99  | 4.31                              |
| (b) Diluted   | (1.04)                       | 25.76                                  | (3.83)  | 27.42   | 18.99  | 4.31                              |

**NOTES**

- This Statement has been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) as amended by the Companies (Indian Accounting Standards) (Amended) Rules, 2016 as prescribed under section 133 of the Companies Act, 2013 and other recognised accounting practices and policies to the extent applicable.
- The format for un-audited quarterly result as prescribed in SEBI's Circular CIR/CFD/CMD/15/2015 dated November 30, 2015 has been modified to the extent required to comply with requirements of SEBI's circular dated July 5, 2016, Ind AS and Schedule III (Division II) to the Companies Act, 2013 applicable to Companies that are required to comply with Ind AS.
- The Company has prepared Consolidated Financial Results for Consolidation of financial statement of its Joint Venture Company.
- Tea Industry being seasonal in nature, the above figures cannot be taken as indicative of full year.
- The Company operates mainly in one business segment viz., Cultivation, Manufacturing and selling of Tea, being primary segment and all other activities revolve around the main activity.
- The Auditors have carried out Limited Review on the aforesaid Financial Results for the Quarter and nine-months ended on 31st December, 2019 as required in terms of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the report was placed before the Board and the same was noted. In the previous year, the company has opted to publish Consolidated Financial Results on annual basis. Accordingly, the consolidated financial results for the quarter and nine-months ended on 31st December, 2018 are approved by the board of directors of the company but have not been subjected to review by the statutory auditors. Management has exercised necessary due diligence to ensure that the financial results provide a true & fair view of its affairs.
- Previous year/ period figures have been regrouped/rearranged, wherever necessary to make them comparable with the current period figures.
- The aforesaid Un-Audited Consolidated Financial Results have been reviewed by the Audit Committee and approved by the Board at its Meeting held on 31st January, 2020

By order of the Board  
For James Warren Tea Limited

Place : Kolkata  
Dated: 31st day of January, 2020



ANIL KUMAR RUIA  
(Chairman)  
DIN 00236660



# James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 91-33-4034 1000, Telefax : 91-33-4034 1015

E-mail : investors@jameswarrentea.com, Website : www.jameswarentea.com

## Annexure II

### Brief Profile of Mr. Bhupendra Singh Saklani

|               |                       |
|---------------|-----------------------|
| DIN           | 08679443              |
| Date of Birth | 26.09.1963            |
| Qualification | Graduate in Economics |

**Expertise Functional Area** Mr. Saklani has a great work expose and vast experience of more than 35 years in the Tea Industry. He has been associated with the Tea Industry since 1985. He began his career with Goodrickes and served there for 18 years where he planted more than 200 hectare of young tea. Thereafter he joined Assam Company India Limited in the year 2003 and was associated with the organization for 16 years.

