



James Warren Tea Limited

CIN: L15491AS2009PLC009345

12 Pretoria Street, Kolkata 700071 Telephone: 91-33-40341000 Tele fax: 91-33-40341015

Email: investors@jameswarrentea.com Website: www.jameswarrentea.com

Compliance Report on Corporate Governance

1. Name of Listed James Warren Tea Limited

2. Quarter ending 31st December, 2015

I. Composition of Board of Directors								
Title (Mr./Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/Non-Executive/independent/Nominee)	Date of Appointment in the current term/cessation	Tenure	No. of Directorship in the listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anil Kumar Ruia	PAN-ALTPR7011E DIN - 0236660	Chairperson-Non Executive Director	24.09.2012	-	1	Nil	Nil
Mr.	Akhil Kumar Ruia	PAN-ALTPR7011E DIN-03600526	Executive Director	01.07.2015	-	1	2	Nil
Mr.	Ankit Govind Ruia	PAN-BFZPR5567N DIN-05195831	Executive Director	01.07.2015	-	1	2	Nil
Mr.	Rakesh Kumar Srivastava	PAN-AGCPS0030L DIN-07225856	Executive Director	08.07.2015	-	1	1	Nil
Mr.	Abhiram Kastur Sheth	PAN-AAGPS7535L DIN-00473105	Non-Executive-Independent Director	01.04.2014	5 years	1	Nil	Nil
Mr.	Arup Kumar Chowdhuri	PAN-ABVPC0965C DIN-00997826	Non-Executive-Independent Director	01.04.2014	5 years	1	1	Nil
Mr.	Harshvardhan Saraf	PAN-BHUPS8704D DIN-02901233	Non-Executive-Independent Director	01.04.2014	5 years	1	2	1
Mr.	Rajendra Kumar Kanodia	PAN-AAIPK4932B DIN-00101022	Non-Executive-Independent Director	01.04.2014	5 years	1	1	1
Mrs.	Sucharita Basu De	PAN-AIYPB6055A DIN-06921540	Non-Executive-Independent Director	01.10.2014	5 years	1	Nil	Nil





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II. Composition of Committees		
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)
1. Audit Committee	Mr. Rajendra Kumar Kanodia	Non-Executive-Independent Director-Chairperson
	Mr. Akhil Kumar Ruia	Executive Director-Member
	Mr. Ankit Govind Ruia	Executive Director-Member
	Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Member
	Mr. Harshvardhan Saraf	Non-Executive-Independent Director-Member
2. Nomination & Remuneration Committee	Mr. Arup Kumar Chowdhuri	Non-Executive-Independent Director-Chairperson
	Mr. Akhil Kumar Ruia	Executive Director-Member
	Mr. Abhiram Kastur Sheth	Non-Executive-Independent Director-Member
	Mr. Harshvardhan Saraf	Non-Executive-Independent Director-Member
3. Risk Management Committee(if applicable)	Not Applicable	
4. Stakeholders' Relationship Committee	Mr. Harshvardhan Saraf	Non-Executive-Independent Director-Chairperson
	Mr. Akhil Kumar Ruia	Executive Director-Member
	Mr. Ankit Govind Ruia	Executive Director-Member
	Mr. Rakesh Kumar Srivastava	Executive Director-Member
III. Meeting of Board of Directors		
Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
8th July, 2015	7th November, 2015	85
14th August, 2015	30th November, 2015	23



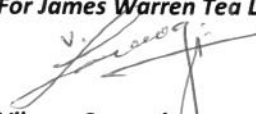



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IV. Meeting of Committees - Audit Committee			
Date(s) of meeting of the Committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)
7th November, 2015	Yes Present: Mr. Ankit Govind Ruia – Member Mr. Arup Kumar Chowdhuri – Member Mr. Harshvardhan Saraf – Member	14th August, 2015	85
Meeting of Committees - Nomination & Remuneration Committee			
Nil	NA	8th July, 2015	NA
Meeting of Committees - Stakeholders' Relationship Committee			
7th November, 2015	Yes Present: Mr. Harshvardhan Saraf – Chairman Mr. Ankit Govind Ruia – Member	14th August, 2015	NA
IV. Related Party Transaction			
Subject		Compliance Status (Yes/No/NA)	
Whether prior approval of audit committee obtained		NA	
Whether shareholder approval obtained for material RPT		NA	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		NA	
IV. Affirmation			
<p>1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015</p> <ul style="list-style-type: none"> a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders' Relationship Committee d. Risk Management Committee - NA <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</p>			
<p>For James Warren Tea Limited</p> <p> Vikram Saraogi Company Secretary & Compliance Officer</p> <p></p>			