James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 033-4034 1000, Telefax : 033-4034 1015

E-mail : sec@jwtl.in, Website : www.jameswarrentea.com

Date: 24.01.2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code : 538564

Dear Sir/ Madam,

Sub: Compliance Report on Corporate Governance for the quarter ended on December 31, 2025 as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the Compliance Report on Corporate Governance, for the quarter ended on December 31, 2025, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

For James Warren Tea Limited

JAMES WARREN TEA LIMITED Kolkata

Ayushi Mundhra

Ayushi Mundhra
(Company Secretary & Compliance Officer)

Encl: As above

Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Annexure I

1. Name of Listed Entity: James Warren Tea Limited

2. Quarter ending: 31st December, 2025

I. Composition of Board of Directors									Disqualification of Directors under Section164 of Companies Act, 2013									
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/ Non-Executive /independent/Nominee)	Initial Date of Appointment	Date of re-appointment	Date of Cessation	Tenure (in months)	Date of Birth	Whether Director is disqualified?	Start date of Disqualification	End date of disqualification	Current status	Whether special resolution passed ?[Refer Regulation 17(1A) of Listing Regulations]	Date of passing of Special resolution	No. of Directorship in the listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in the Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anil Kumar Ruia	PAN- ALTPR7011E DIN - 00236660	Chairperson-Non Executive Director	24.09.2012	-	-	-	17.12.1955	NA	NA	NA	Active	NA	NA	1	0	0	0
Mr.	Raghav Lall	PAN- ABNPL5189P DIN-05121368	Non-Executive-Independent Director	11.05.2019	11.05.2024	-	80 months	31.10.1954	NA	NA	NA	Active	NA	NA	2	2	4	1
Mr.	Monojit Dasgupta	PAN- ACNPD4868N DIN-07749089	Non-Executive-Independent Director	10.08.2019	10.08.2024	-	77 months	17.04.1955	NA	NA	NA	Active	NA	NA	2	2	3	2
Mr.	Mr. Rajeev Takru	PAN- ABSPT2937L DIN-00023796	Non-Executive-Independent Director	23.03.2024	-	-	22 months	05.05.1955	No	NA	NA	Active	NA	NA	1	1	1	0
Mrs.	Shanti Kaur	PAN- ADLPK9009P DIN-08761576	Non-Executive-Non-Independent Director	20.06.2020	-	-	-	18.11.1957	NA	NA	NA	Active	NA	NA	1	0	0	0
Mr.	Sandip Das	PAN - AQWPD2325B DIN - 07979791	Wholetime Director	25.07.2020	25.07.2025	-	-	03.01.1975	NA	NA	NA	Active	NA	NA	1	0	2	0

Whether regular chairperson appointed	Yes
Whether Chairperson is related to Promoter	Yes

JAMES WARREN TEA LIMITED Kolkata

II. Composition of Committees

Name of Committee	Whether Regular Chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Chairperson	10.08.2019	-
		Mr. Raghav Lall	Non-Executive- Independent Director-Member	11.05.2019	-
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-
2. Nomination & Remuneration Committee	Yes	Mr. Raghav Lall	Non-Executive-Independent Director-Chairperson	09.11.2019	-
		Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	23.03.2024	-
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-
3. Risk Management Committee(if applicable)	NA	NA	NA	NA	-
4. Stakeholders' Relationship Committee	Yes	Mr. Raghav Lall	Non-Executive-Independent Director-Chairperson	11.05.2019	-
		Mr. Monojit Dasgupta	Non-Executive-Independent Director-Member	10.08.2019	-
		Mr. Sandip Das	Executive - Wholetime Director - Member	25.07.2020	-
5. Corporate Social Responsibilty Committee	Yes	Mr. Monojit Dasgupta	Non-Executive-Independent Director-Chairperson	31.01.2020	-
		Mr. Rajeev Takru	Non-Executive-Independent Director-Member	23.03.2024	-
		Mr. Sandip Das	Executive- Wholetime Director - Member	25.07.2020	-

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III	Meeting of Board of Directors					
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present* (All Directors including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)
	13-08-25	Yes	6	5	3	Nil
	11-11-25	Yes	6	6	3	89

IV	Meeting of Committees						
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (All directors including IDs)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
	Audit Committee						
	13-08-25	Yes	4	4	3	Nil	0
	11-11-25	Yes	4	4	3	89	0

V	Meeting of Committees						
	Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order)	Whether requirement of quorum met	Total number of directors as on the date of the meeting	Number of Directors present (including ID)	Number of Independent Directors attending the meeting*	Maximum gap between any two consecutive (in number of days)	No. of members attending the meeting (Other than the BOD)
	Stakeholders Relationship Committee						
	12-08-25	Yes	3	3	2	Nil	0
	11-11-25	Yes	3	2	1	90	0

* to be filled for only current quarter meetings

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V.	**Affirmations**	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes	
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015	
	a	Audit Committee -Yes
	b	Nomination & Remuneration Committee -Yes
	c	Stakeholders' Relationship Committee -Yes
	d	Risk Management Committee(applicable to top 1000 listed entites) - NA
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes	
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes	
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes	

For James Warren Tea Limited

Ayushi Mundhra.

JAMES WARREN TEA LIMITED Kolkata

Ayushi Mundhra

Company Secretary & Compliance Officer

24-01-26

Details of Cyber security incidence				
Whether as per regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter				No
Other details of cyber security incidence or breaches or loss of data event				NA
Number of cyber security incidence or breaches or loss of data event occurred during the quarter				NA
Sr.	Date of the Event	NA	Brief details of the event	NA

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Signatory details	
Name of Signatory	AYUSHI MUNDHRA
Designation of person	COMPANY SECRETARY AND COMPLIANCE OFFICER
Place	KOLKATA
Date	24-01-26

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Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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