



# James Warren Tea Limited

CIN : L15491AS2009PLC009345

12, Pretoria Street, Kolkata 700 071, Telephone : 033-4034 1000, Telefax : 033-4034 1015

E-mail : sec@jwtl.in, Website : www.jameswarrentea.com

Date: 14.07.2025

To,

**BSE Limited**

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai – 400 001

Scrip Code : 538564

Dear Sir/ Madam,

**Sub: Compliance Report on Integrated Corporate Governance for the quarter ended on June 30, 2025, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Please find enclosed the Compliance Report on Integrated Corporate Governance for the quarter ended on June 30, 2025, as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking You,

For James Warren Tea Limited



Ayushi Mundhra

(Company Secretary & Compliance Officer)

Encl: As above

I. Composition of Board of Directors

| Title (Mr./Ms)                             | Name of the Director | PAN & DIN                         | Category (Chairperson/Executive/Non-Executive/Independent/Nominee) | Initial Date of Appointment | Date of re-appointment | Date of Cessation | Tenure (in months) | Date of Birth | Disqualification of Directors under Section 164 of Companies Act, 2013 |                                |                              |                |    | Date of passing of Special resolution | Whether special resolution passed? (Refer Regulation 17(A) of Listing Regulations) | No. of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No. of Independent Directorship in listed entities including this listed entity (in reference to provision to regulation 17A(U)) | Number of memberships in the Audit/Strategic Committee(s) including this listed entity (Refer Regulation 24(I) of Listing Regulations) | No. of post of Chairperson in the Audit/Strategic Committee(s) including this listed entity (Refer Regulation 26(I) of Listing Regulations) |
|--|----------------------|-----------------------------------|--|-----------------------------|------------------------|-------------------|--------------------|---------------|--|--------------------------------|------------------------------|----------------|----|---------------------------------------|--|---|--|--|---|
|  |                      |                                   |  |                             |                        |                   |                    |               | Whether Director is disqualified?                                      | Start date of Disqualification | End date of Disqualification | Current status |    |                                       |  |   |  |  |   |
| Mr.  | Anil Kumar Ruia      | PAN-ALTPR7011E<br>DIN - 002366660 | Chairperson-Non Executive Director                                 | 24.09.2012                  | -                      | -                 | -                  | 17.12.1953    | NA   | NA                             | Active                       | NA             | NA | 1                                     | 0  | 0   | 0  |  |   |
| Mr.  | Raghav Lall          | PAN-ABNPL5189P<br>DIN-05121368    | Non-Executive-Independent Director                                 | 11.05.2019                  | 11.05.2024             | -                 | 74 months          | 31.10.1954    | NA   | NA                             | Active                       | NA             | NA | 2                                     | 2  | 4   | 1  |  |   |
| Mr.  | Monojit Dasgupta     | PAN-ACNPD4868N<br>DIN-07749089    | Non-Executive-Independent Director                                 | 10.08.2019                  | 10.08.2024             | -                 | 71 months          | 17.04.1955    | NA   | NA                             | Active                       | NA             | NA | 2                                     | 2  | 3   | 2  |  |   |
| Mr.  | Mr. Rajeev Tarku     | PAN-ABSPT2937L<br>DIN-00023796    | Non-Executive-Independent Director                                 | 23.03.2024                  | -                      | -                 | 16 months          | 05.05.1955    | NA   | NA                             | Active                       | NA             | NA | 1                                     | 1  | 1   | 0  |  |   |
| Mrs.                                       | Shanti Kaur          | PAN-ADLPK9009P<br>DIN-08761576    | Non-Executive-Non-Independent Director                             | 20.06.2020                  | -                      | -                 | -                  | 18.11.1957    | NA   | NA                             | Active                       | NA             | NA | 1                                     | 0  | 0   | 0  |  |   |
| Mr.  | Sandip Das           | PAN-AQWPD2325B<br>DIN - 07979791  | Wholtime Director  | 25.07.2020                  | 25.07.2024             | -                 | -                  | 03.01.1975    | NA   | NA                             | Active                       | NA             | NA | 1                                     | 0  | 2   | 0  |  |   |
| Whether regular chairperson appointed      |                      |                                   |  |                             |                        |                   |                    |               |  |                                |                              |                |    |                                       |  |   |  |  | Yes   |
| Whether Chairperson is related to Promoter |                      |                                   |  |                             |                        |                   |                    |               |  |                                |                              |                |    |                                       |  |   |  |  | Yes   |



| II. Composition of Committees                |                                       |                           |  |                     |                   |
|--|---------------------------------------|---------------------------|--|---------------------|-------------------|
| Name of Committee                            | Whether Regular Chairperson appointed | Name of Committee Members | Category (Chairperson/Executive/Non-Executive/independent/Nominee) | Date of Appointment | Date of Cessation |
| 1. Audit Committee                           | Yes                                   | Mr. Monojit Dasgupta      | Non-Executive-Independent Director-Chairperson                     | 10.08.2019          | -                 |
|  |                                       | Mr. Raghav Lall           | Non-Executive- Independent Director-Member                         | 11.05.2019          | -                 |
|  |                                       | Mr. Rajeev Takru          | Non-Executive-Independent Director-Member                          | 23.03.2024          | -                 |
|  |                                       | Mr. Sandip Das            | Executive- Wholetime Director - Member                             | 25.07.2020          | -                 |
| 2. Nomination & Remuneration Committee       | Yes                                   | Mr. Raghav Lall           | Non-Executive-Independent Director-Chairperson                     | 09.11.2019          | -                 |
|  |                                       | Mr. Monojit Dasgupta      | Non-Executive-Independent Director-Member                          | 23.03.2024          | -                 |
|  |                                       | Mr. Rajeev Takru          | Non-Executive-Independent Director-Member                          | 23.03.2024          | -                 |
| 3. Risk Management Committee(if applicable)  | NA                                    | NA                        | NA   | NA                  | -                 |
| 4. Stakeholders' Relationship Committee      | Yes                                   | Mr. Raghav Lall           | Non-Executive-Independent Director-Chairperson                     | 11.05.2019          | -                 |
|  |                                       | Mr. Monojit Dasgupta      | Non-Executive-Independent Director-Member                          | 10.08.2019          | -                 |
|  |                                       | Mr. Sandip Das            | Executive - Wholetime Director - Member                            | 25.07.2020          | -                 |
| 5. Corporate Social Responsibility Committee | Yes                                   | Mr. Monojit Dasgupta      | Non-Executive-Independent Director-Chairperson                     | 31.01.2020          | -                 |
|  |                                       | Mr. Rajeev Takru          | Non-Executive-Independent Director-Member                          | 23.03.2024          | -                 |
|  |                                       | Mr. Sandip Das            | Executive- Wholetime Director - Member                             | 25.07.2020          | -                 |



| III Meeting of Board of Directors   |                                   |   |   |  |   |  |
|---|-----------------------------------|---|---|--|---|--|
| Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order) | Whether requirement of quorum met | Total number of directors as on the date of the meeting | Number of Directors present* (All Directors including ID) | Number of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) |  |
| 14-02-25  | Yes                               | 6   | 5   | 3  | Nil   |  |
| 29-05-25  | Yes                               | 6   | 6   | 3  | 103   |  |

| IV Meeting of Committees  |                                   |   |   |  |   |   |   |
|---|-----------------------------------|---|---|--|---|---|---|
| Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order) | Whether requirement of quorum met | Total number of directors as on the date of the meeting | Number of Directors present (All directors including IDs) | Number of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) | No. of members attending the meeting (Other than the BOD) |   |
| <u>Audit Committee</u>  |                                   |   |   |  |   |   |   |
| 14-02-25  | Yes                               | 4   | 4   | 3  | Nil   |   | 0 |
| 29-05-25  | Yes                               | 4   | 4   | 3  | 103   |   | 0 |

| V Meeting of Committees   |                                   |   |   |  |   |   |   |
|---|-----------------------------------|---|---|--|---|---|---|
| Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order) | Whether requirement of quorum met | Total number of directors as on the date of the meeting | Number of Directors present (All directors including IDs) | Number of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) | No. of members attending the meeting (Other than the BOD) |   |
| <u>Nomination &amp; Remuneration Committee</u>  |                                   |   |   |  |   |   |   |
| 13-02-25  | Yes                               | 3   | 2   | 2  | Nil   |   | 0 |
| 28-05-25  | Yes                               | 3   | 3   | 3  | 103   |   | 0 |

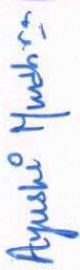
| VI Meeting of Committees  |                                   |   |  |  |   |   |   |
|---|-----------------------------------|---|--|--|---|---|---|
| Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order) | Whether requirement of quorum met | Total number of directors as on the date of the meeting | Number of Directors present (including ID) | Number of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) | No. of members attending the meeting (Other than the BOD) |   |
| <u>Stakeholders Relationship Committee</u>  |                                   |   |  |  |   |   |   |
| 13-02-25  | Yes                               | 3   | 2  | 1  | Nil   |   | 0 |
| 28-05-25  | Yes                               | 3   | 3  | 2  | 103   |   | 0 |

| VII Meeting of Committees   |                                   |   |  |  |   |   |   |
|---|-----------------------------------|---|--|--|---|---|---|
| Date(s) of Meeting (Enter dates of previous quarter and current quarter in chronological order) | Whether requirement of quorum met | Total number of directors as on the date of the meeting | Number of Directors present (including ID) | Number of Independent Directors attending the meeting* | Maximum gap between any two consecutive (in number of days) | No. of members attending the meeting (Other than the BOD) |   |
| <u>Corporate Social Responsibility Committee</u>  |                                   |   |  |  |   |   |   |
| 13-02-25  | Yes                               | 3   | 3  | 2  | Nil   |   | 0 |
| 28-05-25  | Yes                               | 3   | 3  | 2  | 103   |   | 0 |

\* to be filled for only current quarter meetings



| V. Affirmation |   |
|----------------|---|
| 1              | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes  |
| 2              | The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   |
| a              | Audit Committee - Yes   |
| b              | Nomination & Remuneration Committee - Yes   |
| c              | Stakeholders' Relationship Committee - Yes  |
| d              | Risk Management Committee (applicable to the top 1000 listed entities) - NA   |
| 3              | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes             |
| 4              | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - Yes |
| 5              | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes  |

For James Warren Tea Limited  
  
Ayushi Mundhra  
Company Secretary & Compliance Officer



14-07-25

| Details of Cyber security incidence  |    |                            |
|--|----|----------------------------|
| Whether as per regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |    | No                         |
| Other details of cyber security incidence or breaches or loss of data event  |    | NA                         |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter   |    | NA                         |
| Date of the Event  | NA | Brief details of the event |
|  |    | NA                         |



### Signatory Details

|                           |  |
|---------------------------|--|
| Name of the Signatory     | Ayushi Mundhra                           |
| Designation of the person | Company Secretary and Compliance officer |
| Place                     | Kolkata                                  |
| Date                      | 14-07-25                                 |



| Investor Grievance Details  |   |
|---|---|
| No. of investor compliants pending at the beginning of the Quarter              | 0 |
| No. of investor compliants received during the Quarter                          | 0 |
| No. of investor compliants disposed off during the Quarter                      | 0 |
| No. of investor compliants those remaining unresolved at the end of the Quarter | 0 |

